

COMMUNITY HEALTH NURSE

JOB TITLE: Community Health Nurse

GRADE: 15

JOB CODE: 2101

DATE: 11/8/95

GENERAL FUNCTION: Under direction and in accordance with established nursing protocols, performs work of moderate difficulty in providing preventive, therapeutic, and restorative nursing care while participating in training programs which are required to enable the nurse to see clients for services such as well child, prenatal, cancer screening, or home health, etc. The training program would usually be available and should be completed over a one-year time period. Completion of training would enable the nurse to provide more comprehensive and difficult services to clients.

CHARACTERISTIC DUTIES AND RESPONSIBILITIES:

Conducts nursing assessment of patients including physical examinations and/or interviews to obtain and document pertinent physical and social and or educational background to detect or identify problems.

Provides intermittent skilled nursing services such as, wound care, catheterization, venipuncture, teaching and evaluation, and patients' response to teaching, injections, I-V therapy and decubitus care.

Refers complex problems to a nursing supervisor, physician, nurse practitioner, or other appropriate health care provider;

Develops treatment plans for patients/clients requiring continuing care or observation of identified problems or conditions.

Coordinates patient care activities and maintains communication with other disciplines.

May provide therapeutic counseling to patients/clients and their families or guardians.

Teaches the patient/family about the patients care needs and health maintenance measures.

Maintains accurate and timely records and reports according to program standards.

Makes supervisory visits of patients to evaluate services and performance of home health aides and other caregivers.

SUPERVISION RECEIVED: Moderate supervision under standard operating procedures; incumbent occasionally can function autonomously, with supervisor available to answer questions.

JOB TITLE: Community Health Nurse (Continued)

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SUPERVISION EXERCISED: May supervise LPNs, clinical assistants or other support staff.

JOB SPECIFICATIONS:

Knowledge and Abilities: Extensive knowledge of professional nursing theory, standard nursing protocol and the legal implications of the practice of nursing; Knowledge of the preparation of nursing care plans for individual patients. Working skill in the application of nursing techniques, procedures, and instruments; in written or oral communication with patients/clients, physicians, nurses, and other staff regarding evaluation or treatment. Working ability to learn the standard procedures and services of the agency; Working ability to interview and counsel patients and to encourage the patient to participate in the various health programs appropriate to the client; Working ability to develop cooperative working relationships with other service providers; Ability to use nursing judgment to determine when the patient/client should be referred to the nursing supervisor, physician or other health care provider for further evaluation and treatment. Must possess current license to practice nursing.

Minimum Education, Training, and Experience Requirements: Bachelor of science degree in nursing, nursing administration from an accredited college or university or an associate degree or diploma in nursing from an accredited school of nursing and one (1) year of nursing practice in a hospital or community setting.

The intent of this job description is to provide a representative summary of duties and responsibilities that will be required of positions given this title and shall not be construed as a declaration of the specific duties and responsibilities of any particular position. Employees may be requested to perform job-related tasks other than those specifically presented in this description.